

Mission Statement

DGS prides itself on our quality, service and practical innovations that inspire shoppers and saves money for our customers. We are committed to doing this in a way where we take seriously our role in providing for the constituencies we serve, including:

- Providing safe, healthy and financially rewarding jobs for our employees, free of discrimination and harassment.
- Taking actions to being a positive neighbor in the communities where we operate.
- Being a responsible steward of the environment throughout our operations and supply chain.
- Enforcing fair and ethical trading practices with a focus on partnering with and supporting local vendors.

DGS Commitments

To Our Employees:

We are committed to maintaining a work environment where no one is ever subjected to discrimination or harassment of any kind and where an atmosphere of mutual respect supports our team members so they can prosper financially while they are allowed to grow and learn at their own pace. Furthermore, DGS Believes in:

- Flexibility & Adaptability to meet individual needs and circumstances.
- Sharing the Wealth through profit sharing and bonus plans.
- Fairness & Equity, there are no special privileges for anyone, we're all in this together.
- Honesty & Transparency in performance appraisals.
- Promoting from Within, wherever and whenever possible.

DGS Commitments

To Our Neighbors: Locally, Nationally & Globally:

DGS understands it has a role to play in its local markets and as a Global citizen. We are committed to behaving in a socially and environmentally responsible manner. We have an obligation to our investors to provide a fair return, but profit will never be our one and only priority. Furthermore, DGS Believes in:

- Sustainability as a core tenant of our overall strategy
- Ethical Trading, through audits and inspections of Int'l. partners
- Giving Back through charitable contributions and good deeds
- Following the Rules, compliance with all gov't rules and regulations



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Inspiring Shoppers with Practical Innovation